

RECORD OF PROCEEDINGS

Minutes of Merit System Commission

Held July 11, 2024

Call to Order

Merit System Commission Meeting Call to Order at 11:01 AM

Mary Woeste	Chair	Present
Jim Kempe	Member	Present
Dave Rodehaver	Member	Present

Staff Members Present: Police Chief Craig Richardson, Deputy Police Chief Jason Neubauer, Human Resources Administrator Brittany Runnels, and Clerk of Council Amy Brown

Approval of Minutes

Merit System Commission Meeting Minutes - June 13, 2024

Mrs. Woeste asked if there were any changes or corrections to the June 13, 2024 Merit System Commission meeting minutes. Hearing none, the minutes were approved as submitted.

Business

Certify and Release Entry Level Police Officer List

Mrs. Brown distributed the Entry Level Police Officer list.

Mrs. Woeste confirmed if the passing score was 60 or 70.

Chief Richardson stated he believed it was 60.

Mr. Kempe made a motion to certify and release the Entry Level Police Officer list.

RESULT: Passed, *(Yes 3, No 0, Abstained 0)*
MOVER: Jim Kempe
AYES: Mary Woeste, Jim Kempe, Dave Rodehaver
NAYS: None

Other Business

Chief Richardson updated the MSC members regarding the discussion from last month's meeting. He explained he had spoken with the Law Director, and she would be doing some research on the topic. He noted he would like to run processes that don't have a specific end date, or maybe an end date that is longer with an advertisement that says "until filled". He stated he would like to be able to run more than one process at the same time because they constantly have vacancies along with a lack of successful candidates going through the process. He reported that the Merit System rules mention certain ORC codes that are followed, and they looked at how a competitive exam is defined in the ORC. He explained it states in the ORC that it doesn't have to be a written exam, and added that as long as it is a competitive exam, it can be done in a variety of ways as long as it is a scored process that is open to everyone and conducted fairly. He noted they were also determining how to get a list of people together for the MSC to certify, and commented that since they have meetings once a month, he could bring a list that has been compiled in the last 30 days with the candidate's scoring, and that portion of the list could be certified. He stated in speaking with the Law Director, he didn't think any of this would have to be a change in the rules, just a change in practice from what they've done in the past. He explained the MSC rules by the way they are written, and the way they reference the ORC, allows for certain things to happen. He added the Law Director is looking into everything, but there weren't any huge concerns about the proposed changes so far.

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Adjournment

Adjournment at 11:11 AM


Mary Woeste


ATTEST: Clerk of Council Amy Brown