

RECORD OF PROCEEDINGS

Minutes of Merit System Commission

Held October 5, 2023

Call to Order

Merit System Commission Call to Order at 11:00 AM

Mary Woeste	Chair	Present
Jim Kempe	Member	Present
Dave Rodehaver	Member	Present

Staff Members Present: City Manager Michael Davis, Deputy Fire Chief Traci Kuzminski, Street Superintendent Chris Dunn, Public Information Officer Aaron Vietor, and Clerk of Council Amy Brown

Approval of Minutes

Merit System Commission Meeting Minutes - September 7, 2023

Mrs. Woeste asked if there were any changes or corrections to the September 7, 2023 Merit System Commission meeting minutes. Hearing none, the minutes were approved as submitted.

Business

Certify and Release List - Entry Level Firefighter

Mrs. Brown distributed the Entry Level Firefighter list.

Deputy Chief Kuzminski requested the release of all 13 names on the list. She noted they have two positions they need to fill, and depending on possible retirements within the next year, they might need more than two off that list eventually.

Mrs. Brown apologized, and stated there were 16 names.

Mrs. Woeste stated they have released all names before when they have had the bare minimum. She asked the members if they had any problem with releasing all 16 names.

The Commission members agreed that they had no issue with releasing all 16 names.

Mr. Kempe made a motion to certify and release all 16 names for the Entry Level Firefighter.

RESULT: Passed, *(Yes 3, No 0, Abstained 0)*
MOVER: Jim Kempe
AYES: Mary Woeste, Jim Kempe, Dave Rodehaver
NAYS: None

Mrs. Brown collected the Entry Level Firefighter lists.

Certify and Release List - Street Maintenance Worker

Mrs. Brown distributed the Street Maintenance Worker lists.

Mr. Dunn explained that he had the same request as the previous item. He noted he wasn't sure how many names there are this time, but they have someone retiring at the end of December, so they will need to fill a second spot. He remarked that would mean they would potentially be hiring two off of this list, so it would help if they could have all the names versus just the top 10.

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Mr. Rodehaver made a motion to certify and release all the names on the Street Maintenance Worker list.

RESULT: Passed, *(Yes 3, No 0, Abstained 0)*
MOVER: Dave Rodehaver
AYES: Mary Woeste, Jim Kempe, Dave Rodehaver
NAYS: None

Mrs. Brown collected the Street Maintenance Worker lists.

Other Business

Mrs. Brown reported that Chief Richardson was unable to be here today, but the Entry Level Police Officer list was terminated on September 22, and added they are currently working through the Lateral Entry Police Officer list now.

Mrs. Woeste asked how many were on the Lateral Entry list.

Mr. Vietor responded there were 8.

Adjournment

Adjournment at 11:05 AM



Mary Woeste



ATTEST: Clerk of Council Amy Brown