

RECORD OF PROCEEDINGS

Minutes of Merit System Commission

Held January 12, 2023

Call to Order

Merit System Commission Meeting Call to Order at 10:01 AM

Mary Woeste	Chair	Present
Jim Kempe		Present
Dave Rodehaver		Present

Staff Members Present:

City Manager Michael Davis	Human Resources Admin. Nicole Robinson
Deputy Police Chief Jason Neubauer	Clerk of Council Amy Brown

Approval of Minutes

December 1, 2022

Mrs. Woeste asked if there were any changes or corrections to the December 1, 2022 Merit System Commission meeting minutes. Hearing none, the minutes were approved as submitted.

Business

Entry Level Police Officer Advertisement

Deputy Chief Neubauer stated they were requesting an Entry Level Police Officer process with bonus points included for OPOTA certification, military service, and college degrees. He noted they would like to run the post from January 13 to February 5 which will allow them time to do some recruiting at the local academies. He reported they are looking to fill five positions, with a potential sixth position coming up. He added there would be a potential request for a lateral entry process following this process depending on how many positions they are able to fill with this list.

Mrs. Brown added that NTN is ready to run the ad beginning tomorrow pending MSC approval.

Mr. Kempe moved to approve the Police Officer advertisement.

RESULT: Passed, *(Yes 3, No 0, Abstained 0)*
MOVER: Jim Kempe
AYES: Mary Woeste, Jim Kempe, Dave Rodehaver
NAYS: None

Other Business

Mrs. Woeste stated they needed to elect their officers.

Mr. Kempe asked Mrs. Woeste if she objected to remaining as the Chairperson.

Mrs. Woeste replied, no, and added they needed to appoint a Vice Chairperson.

Mr. Rodehaver made a motion to appoint Mrs. Woeste as Chair and Mr. Kempe as Vice-Chair.

RESULT: Passed, *(Yes 3, No 0, Abstained 0)*
MOVER: Dave Rodehaver
AYES: Mary Woeste, Jim Kempe, Dave Rodehaver
NAYS: None

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Adjournment

Adjournment at 10:05 AM



Mary Woeste



ATTEST: Clerk of Council Amy Brown