

RECORD OF PROCEEDINGS

Minutes of Merit System Commission

Held May 6, 2026

Call to Order

Meeting called to order at 9:00 AM.

Mary Woeste	Chair	Present
James Kempe	Vice Chair	Present
Tom Watts	Member	Absent
Gina Delph	Member	Present

Staff Attendance: City Manager Michael Davis; Street Division Superintendent Chris Dunn; Deputy Police Chief Jason Neubauer; Sgt. Andrew Parrish, Sgt. Andrew Dyer; Clerk of Council Karen Powell.

Mrs. Woeste moved to excuse Mr. Watts' absence; Mr. Kempe seconded the motion.

RESULT: Passed (*Yes 3, No 0, Abstained 0*)
MOVER: Mary Woeste
AYES: Mary Woeste, Jim Kempe, Gina Delph
NAYS: None
ABSTAIN: None

Approval of Minutes

Merit System Commission Meeting Minutes - April 8, 2026

Mrs. Woeste asked if there were any changes or corrections to the April 8, 2026, Merit System Commission meeting minutes. Hearing none, the minutes were approved as submitted.

Business

Nomination of Officers

Mr. Kempe moved to nominate Mrs. Woeste for Chair and himself for Vice Chair of the Merit System Commission; Mrs. Delph seconded the motion.

RESULT: Passed (*Yes 3, No 0, Abstained 0*)
MOVER: Jim Kempe
AYES: Mary Woeste, Jim Kempe, Gina Delph
NAYS: None
ABSTAIN: None

Vote to extend current Operator I list

Mrs. Woeste moved to approve extending the current Operator I list for an additional year; Mr. Kempe seconded the motion.

RESULT: Passed (*Yes 3, No 0, Abstained 0*)
MOVER: Mary Woeste
AYES: Mary Woeste, Jim Kempe, Gina Delph
NAYS: None
ABSTAIN: None

Certification of the Entry Level No OPOTA Police Officer List

Deputy Chief Jason Neubauer distributed the Entry Level Police Officer list. He noted there

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are eleven applicants listed out of a pool of forty-one. He said after going through the disqualifying criteria and running the potential applicants through a voluntary entry level PT test, eleven qualified applicants made it on the list. He reported that eleven interviews were conducted and the scoring is shown in the center column of the list. He then noted that after adjustments for college, military, and OPOTA certification, the final scores are listed on the right. He asked the commission to certify the list.

Mrs. Woeste asked how many officers will be hired from the list?

Deputy Chief Neubauer replied that the Police Division is hoping to hire three officers.

Mr. Kempe moved to certify the Police Officer list; Mrs. Delph seconded the motion.

RESULT: Passed (*Yes 3, No 0, Abstained 0*)
MOVER: Jim Kempe
AYES: Mary Woeste, Jim Kempe, Gina Delph
NAYS: None
ABSTAIN: None

Other Business - None

Adjournment

Meeting adjourned at 9:03 AM.



Mary Woeste



ATTEST: Clerk of Council, Karen Powell